

XDifficulty Assessment



Product Details:

The assessment provides you with a report about your career decision-making difficulty that can be used to inform you coping strategies that are useful for your career decision-making. You will be asked to respond to questions about career decision-making difficulty, and the final report will show your results in terms of five difficulty types. The five difficulty types are based on extensive research on career decision-making difficulty in a global context.

What's included:

It includes a report with full descriptions of your career decision-making difficulty and the meanings of different difficulty types in career decision-making. The final chart will show your scores across five career decision-making difficulty types.

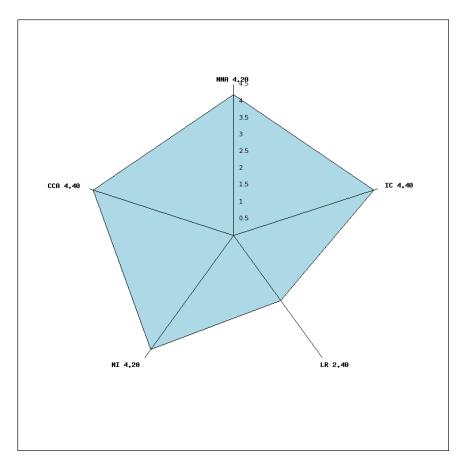
For a more thorough report regarding the relative importance of the five difficulty types in your career decision-making, please take Career Decision-Making Difficulty Assessment with Relative Importance.

How it works:

This assessment will use your responses to questions to determine your career decision-making difficulty across five difficulty types.



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NNA: Neuroticism/negative affectivity – describes the tendency of an individual to have a pervasive pattern of negative emotional experience.

CCA: Choice/commitment anxiety - describes the anxiety arising in the process of committing to a single career choice.

NI: Need for information - describes the difficulty in collecting and processing self- and career-related information.

LR: Lack of readiness - describes difficulty in initiating career decision-making and a tendency to disengage from the career decision-making process.

IC: Interpersonal conflicts - describes the inhibitive interpersonal dynamic for career decision-making.